



Timothy E. Minges
Member of the Board of Directors*
Barry Callebaut AG

Timothy E. Minges is American national and was born in 1958. He holds a Bachelor of Science (Accounting), Miami University, Oxford, Ohio and he completed the Pepsi Executive Development Program at Yale School of Management.

Mr. Minges is presently Chairman of PepsiCo's Greater China Region and a member of PepsiCo's Executive Committee. He further serves on the Board of Tingyi-Asahi Beverages Holding Co Ltd and on the Strategic Advisory Board of L Capital Asia Fund.

Mr. Minges has been working with PepsiCo for the past 30 years and is currently responsible for the entire PepsiCo portfolio throughout greater China. He joined PepsiCo in 1983 in the finance department of Frito-Lay North America and was promoted to a series of roles in finance, sales and general management. Mr. Minges moved to Asia in 1994 as General Manager of Frito-Lay Thailand and later assumed a series of roles, including President Asia Pacific 1999 – 2003.

Mr. Minges started his career at Alexander Grant and Company and Hunt International Resources in accounting functions.

He has formerly been a member of the board of Calbee Foods Japan, as well as two listed companies, Pepsi-Cola Philippines and Serm Suk Thailand.

Mr. Minges is a respected leader in the Asian region, and has gathered a deep understanding of the different cultures in the region. He has lived and worked in Bangkok, Jakarta, Shanghai and Hong Kong for almost 20 years, has a broad relationship network and truly understands the dynamics of growing businesses in Asia.

* proposed for election to the Board at the Extraordinary General Meeting of Shareholders (EGM) on April 22, 2013

April 2013