

Sustainable Sourcing Policy for Rapeseed

Introduction

Rapeseed is one of the major vegetable oils and is mostly produced in Europe and North America. While it is a smaller ingredient for Barry Callebaut, we expect all our partners to respect the sustainability principles outlined in this document.

Scope

This Policy applies to all suppliers of rapeseed products in our supply chain, including rapeseed oil and rapeseed lecithin.

Sustainable Rapeseed Principles

The Barry Callebaut Supplier Code lays out our minimum requirements and expectations towards <u>all</u> our Suppliers. This document must be signed by all suppliers. Adding on to or specifying the requirements from the Supplier Code, below we highlight some of the main principles which in our view are the foundation to creating a more sustainable rapeseed sector:

- Promote the use of good agricultural practices, including nutrient management, pest management, and good environmental practices.
- Monitor and minimize the levels of pesticides and fertilizer applied to the crop.
- Protect, maintain and enhance biodiversity levels on the farm, especially protecting pollinator populations.
- Protect carbon sinks and prevent habitat loss.
- Minimize water, air and soil pollution.

Commitment

In order to meet our commitment of 100% certified or verified ingredients in all of our products and traceable to farm level by 2030, we require all suppliers to work with their supply chains towards the stated principles and to regularly show significant progress. This will be evaluated using accepted industry standards and certification schemes, namely

- Sustainable Agriculture Initiative (SAI), minimum silver level or benchmarked equivalent standards
- ISCC Plus

While recognizing that standards are evolving and that we cannot expect all of our suppliers to comply today, we are strongly committed to only work with suppliers who can demonstrate compliance to the above stated standards and principles by 2030.